

International School Leadership Report 2016-17

Online Academy Course Offerings

International School Leadership Certificate

2016 Dates	Module	Enrolment
Jan. 4 – Feb. 8	Module 2: Characteristics of Effective Schools and Systems	13 participants from Brazil, China, Qatar and the UK
Jan. 4 – Feb. 8	Module 3: Building Relationships and Developing People (cohort 1)	20 participants from Brazil, Jamaica, Lesotho and Qatar
Jan. 4 – Feb. 8	Module 3: Building Relationships and Developing People (cohort 2)	18 participants from Bermuda, Cayman Islands, Colombia, Lesotho and Ontario
April 4–May 9	Module 4: Setting Goals and Expectations Using Data Informed Decision Making	9 candidates from Brazil, Cambodia, Kuwait, Lesotho, Ontario and Norway
July 4–Aug. 8	Module 5: Leading Improvement in Classroom Instruction: Meeting the needs of all learners	21 candidates from Lesotho and Qatar
Nov. 7 – Dec. 12	Module 3: Building Relationships and Developing People	11 candidates from Belgium, Colombia, Denmark, Norway, South Korea and the UK
Sept. 19–Oct. 24	Module 1: Principal Leadership for School Improvement	15 candidates from Denmark, Brazil, Norway, Croatia, South Korea and USA
Sept. 19–Oct. 24	Module 5: Leading Improvement in Classroom Instruction: Meeting the needs of all learners	22 candidates from Belgium, Lesotho and Qatar
2017 Dates	Module	Enrolment
Jan. 9 – Feb. 13	Module 1: Principal Leadership for School Improvement	12 candidates from Australia, Brazil, British Columbia, Denmark and Ontario
Jan. 9 – Feb. 13	Module 4: Setting Goals and Expectations Using Data Informed Decision Making	11 candidates from Belgium, Brazil, Singapore, South Korea and the US

We are currently accepting registrations for the following modules running from April 3 – May 8:

Module 1: Principal Leadership for School Improvement or
Module 2: Characteristics of Effective Schools and Systems

International Schools and Systems Certificate

2016 Dates	Enrolment
April 4 – May 9	8 candidates from Ontario
July 4 – August 8	11 candidates from Ontario and Lesotho
September 19 – October 24	19 candidates from Ontario and Lesotho

NEW Finding the Right Fit in International Teaching Certificate

ISL has collaborated to develop this new program that brings to light the personal, professional, practical and cultural realities of teaching and living overseas. Fit is about identifying schools, communities and cultures that are compatible with who you are as an individual and a professional. It is also about finding a school that will provide exciting challenges, growth and rewards. Recruiters are looking for teachers who understand Fit and are a good match for their schools. This online certificate was first offered on November 7 – December 12, 2016. ISL is currently accepting registrations for upcoming sessions:

- April 3 – May 8, 2017
- July 3 – August 7, 2017

NEW Western University Degree Partnership

ONLINE | Master of Professional Education (MPed) | 2 Years Field of International School Leadership

Western University's Faculty of Education, in partnership with ISL, is launching a new Master of Professional Education - International School Leadership degree (MPed – ISL).

This Master's degree brings together the expertise of both institutions in the delivery of exemplary programs for educators. ISL contributed the core content of the International School Leadership Certificate Program and Western University offered courses from other Master's degrees. This unique merging of programs creates a powerful learning experience for school leaders from around the world. It will cause the application of theory to the actual practice of school leaders.

The MPED – ISL degree consists of 8 credits, delivered over a 2-year period with a cohort of students. The online degree requires the completion of 7 courses:

1. Leadership and Schools for the 21st Century
2. Strategic Processes for School Improvement Planning
3. Conducting Site-Based Research in Intercultural Settings
4. Organizational Capacity Building
5. Intercultural Learning Capacity Building
6. Individual Capacity Building
7. Capstone (2 credits)

ISL is in partnership with Western University in the creation, delivery, and promotion of this OTC approved degree. With advance standing for PQP, PQP Master's Dimension, and ISL Master's Dimension it offers an important opportunity for Ontario leaders as well as those from other jurisdictions.

Western Education's MPed in the field of International School Leadership is slated to begin in September 2017; applications are currently being accepted.

International School Leadership Program Onsite Offerings

International School Leadership Program (2016-17)

Module 1: Principal Leadership for School Improvement

Module 2: Characteristics of Effective Schools and Systems

Module 4: Setting Goals and Expectations Using Data Informed Decision Making

Module 5: Leading Improvement in Classroom Instruction: Meeting the needs of all learners

Module 6: Instructional Leadership Project Proposal Development

Module 7: Planning, Executing and Monitoring School Improvement

Dates	Module	Partner	Location
Jan 7-8	3	International School of London (Qatar)	Doha, Qatar
Jan 19-22	1, 2, 7	Cayman Islands Ministry of Education	George Town, Cayman Islands
Feb 15-19	1, 2, 3	Ministry of Education - Aruba	Oranjestad, Aruba
Feb 15-18	4, 5, 6	Ministry of Education - Aruba	Oranjestad, Aruba
Feb 22-24	4	University College Lillebaelt (UCL)	Odense, Denmark
Apr 18-22	1, 2, 3	Ministry of Education - Aruba	Oranjestad, Aruba
Apr 20-22	1, 2	Skoleleder-Forbundet	Gardermoen, Norway
Jun 11-13	3, 4, 5, 6	American School of Brasilia	Brasilia, Brazil
Jul 6-7	Blended	Beijing Normal University	Beijing, China
Sep 20-22	1, 2	Innova Schools	Lima, Peru
Oct 19-21	4, 5	Skoleleder-Forbundet	Gardermoen, Norway
Oct 20-21	1, 2	Cayman Islands Ministry of Education	George Town, Cayman Islands
Oct 20-21	4, 5	Cayman Islands Ministry of Education	George Town, Cayman Islands
Oct 24-26	1, 2	Municipality of Troms Norway	Troms, Norway
Oct24-Nov11	1-6	Ministry of Education Aruba	Oranjestad, Aruba
Feb 21-24	4, 5	Municipality of Troms Norway	Troms, Norway
Mar 1-3	1, 2	University College Lillebaelt (UCL)	Odense, Denmark
Mar 3-4	5	Canadian Bilingual School, Kuwait	South Khaitan, Kuwait
Mar 6-7	3, 6	Skoleleder-Forbundet	Gardermoen, Norway
Mar 6-9	4, 5, 6	Aruba Ministry	Oranjestad, Aruba
Mar 8-10	1, 2	Skoleleder-Forbundet	Gardermoen, Norway
Mar 10-11	1	International School of Lesotho	Maseru, Lesotho
Mar 14-16	3, 4	University College Lillebaelt (UCL)	Odense, Denmark
Apr 8-9	TBD	Municipality of Linkoping	Linkoping, Sweden
May 27-28	1, 2, 4, 5	International School of Mainfranken	Schweinfurt, Germany

Customized Programs and Conferences

Texas, USA

Tri-Association Recruitment Fair
ISL Booth Exhibit and Presentation

Lima, Peru

February 2 – 4, 2016

Universidad Peruana de Ciencias Aplicadas (UPC) International Congress for Educators
ISL co-presented a session with Curriculum Services Canada entitled, *System Leadership, Keys to Maximizing Innovation in Education*. In this presentation (and subsequent workshops), the facilitators demonstrated systematically how roles must change to maximize innovation in education and demonstrate how it can be done in short order, at scale, to have the biggest impact on student achievement.

ISL also delivered a session entitled, *School Leadership for Evidence-Based Innovation*. In this session, participants learned how to

- shift to a dynamic evidence-based learning paradigm in schools
- identify characteristics of effective, high performing school systems
- build the foundation for evidence-based innovation
- engage staff in productive learning situations using evidence-based innovation and instructional leadership
- develop reciprocal system support for learning with students and colleagues at all levels and
- create a collaborative culture and collective capacity.

ISL exhibited at the conference.

Rome, Italy

DiSAL

February 25, 2016

A presentation was delivered at the School Administrators Association Annual Conference.

Esbjerg, Denmark

March 14 – 18, 2016

Two facilitators travelled with six teachers to Denmark to work with the Municipality of Esbjerg on a specialized program. The team participated in school visits and saw teachers in action and talking to students. They delivered sessions at local schools and Steve and Ann Marie presented at a conference center in Esbjerg on March 14.

Program focus:

- Visible learning, learning goals and differentiated instruction
- Preventive actions for vulnerable children and students

Lima, Peru

May 9 – 13, 2016

Innova Schools

A contextualized training program was developed for Innova Schools to support their four regional directors. Candidates all had a solid understanding of instructional leadership and developing people,

and were looking to find and implement high impact strategies/tools within classrooms that address student needs on specific topics. An ISL facilitator worked with them to prepare a toolkit to support their school/regional directors with high yield strategies to examine what precision teaching looks like, focusing on:

- Differentiated instruction
- Student assessment for learning “for” “as” and
- Descriptive feedback strategies.

Vejle, Denmark

Municipality of Vejle

June 28-29

Consultation meetings for a 3-phase customized program.

Lima, Peru

Innova Schools

September 5 – 9, 2016

In follow-up to the customized session delivered in May, ISL designed a session for regional directors. System-level leadership was the focus of the 5-day professional learning program. Beyond the concept of system leadership, participants examined a series of instruments and readings developed in Ontario, such as the sections of the OLF dealing with effective systems and system leadership. The participants reflected on their practice and set out goals and strategies for their system.

Lima, Peru

Innova Schools

September 19, 2016

A customized session on systemic thinking in school leaders and district leaders to improve management practices.

Zanzibar, Tanzania

September 24 – 25, 2016

Association of International School Heads in Africa (AISA) School Heads Retreat

ISL presented the following sessions and keynote:

- Governance Understood: Guided group discussions, sharing ideas around the what the successful implementation of the AISA Code of Governance might look like in your school
- Introduction to AISA's Leadership Coaching Program: To better understanding of the benefits of Leadership Coaching and potentially to become a Leadership Coach
- New Head Support Programme Meeting: An elective session for Heads of School new to the AISA Region and for ‘Old Hands’ who wish to assist with their transition by participating in our buddy system “HeadStart”
- Personal Leadership Resources and Relational Trust (Plenary): Applying the concepts of Personal Leadership Resources and Relational Trust to the work with your Board of Trustees
- Breakout Discussions: Leading the Board - Skills and Dispositions
- Leading the Board - What's Next? Concerns & Questions

Vejle, Denmark

Municipality of Vejle

September 26 - October 7, 2016

Phase 1 of a 3-phase project. Four ISL Instructors, working as collaborative friends, visited schools in Vejle and assisted in a process of reflection, self-assessment and planning for next steps in the improvement process. Our instructors are drawing upon extensive experience in working with other jurisdictions.

Lima, Peru

Municipality of Lima

October 13 – 14, 2016

Presentations were prepared and delivered at the international conference on the theme of innovation, leadership and applied education. The presentations included a one-hour keynote on System Leadership and a workshop on Mentoring and Coaching Innovative Schools.

Lima, Peru

Universidad Peruana de Ciencias Aplicadas (UPC)

October 13, 2016

ISL developed and delivered a co-presentation with Curriculum Services Canada (CSC) on leadership, teaching and innovation related to competence-based learning; and how to manage staff through change to 100 participants.

Maastricht, The Netherlands

European School Heads Association Conference

October 19 -21, 2016

ISL presented a session entitled, *System Leadership: Keys to Inspiring and Innovating 21st Century Leadership in Education*. In this session, ISL showed systematically how roles must change, and demonstrated how distributed and authentic leadership practices can be implemented in short order, at scale, to have the biggest impact on student achievement.

Rome, Italy

DiSAL Conference

October 26, 2016

A 45-minute session on training and innovation: models and tools for performance improvement professionals was delivered and participants examined the experience of Ontario.

South Africa

Association of International School Heads in Africa (AISA)

November 8, 2016

A one-hour webinar was delivered to AISA members on the topic of mentoring.

Copenhagen, Denmark

European Council of International Schools (ECIS) Annual Educators Conference

November 16 – 19, 2016

ISL exhibited at this event. The theme for this year's conference was *Cultivating Curiosity*.

Ottawa, Canada

ISL delivered two sessions at the International Congress for School Effectiveness and Improvement (ICSEI) Conference in Ottawa from January 7 – 10, 2017:

- Schooling Redesigned: Towards Innovative Learning Systems in Peru (Innova Schools) and
- Collaborative Partnerships for System-Wide Educational Improvement in New Zealand (University of Waikato).

Europe

European Council of International Schools (ECIS)

January 12, 2017

A webinar for ECIS Members on the highlights of the Finding the Right Fit in International Teaching certificate.

Lima, Peru

January 28-30, 2017

Ministry of Education Peru

Program consultation and contract negotiation meetings

Vejle, Denmark

Municipality of Vejle

January 30 – February 1, 2017

Phase 2 of a 3-phase project. ISL facilitators developed a one-day (5 hour) symposium to deliver to teachers and pedagogues on five consecutive days in March 2017. Ten (10) ISL teachers will develop and deliver the program, based upon further discussions with the client. During the symposium, an ISL instructor will co-ordinate the work of the ISL Teachers.

South Africa

Association of International School Heads in Africa (AISA)

February 7, 2017

A one-hour webinar was delivered on the topic of mentoring.

Esbjerg, Denmark

Municipality of Esbjerg

February 27, 2017

ISL will provide a one-day customized workshop on Data Driven Decision Making. The purpose of the workshop is to

- understand the importance of collecting and analyzing student achievement data, demographic data, intercultural competency data, program data, perceptual data and system data, with teachers and
- understand how to work with teachers using a variety of data to inform decision making, influence the direction in school improvement planning and lead ongoing monitoring and evaluation of school improvement plan.

Johannesburg, South Africa

March 3 – 5, 2017

Association of International School Heads in Africa (AISA) Leadership Conference

A team of ISL facilitators will be delivering extended ISL modules.

Lesotho, Africa

March 8, 2017

Lesotho Principals' Association

ISL will be presenting a full day session on the topic of mentoring.

Vejle, Denmark

Municipality of Vejle

March 13-25, 2017

Phase 3 of a 3-phase project. ISL Instructors will revisit schools assigned during Phase 1 during two consecutive days: March 13 and 14, 2017. Three ISL Instructors will develop and deliver a three-day (6 hours per day) symposium to school heads on three consecutive days during week 11 of 2017 (March 15, 16, and 17, 2017). Four ISL Instructors will revisit schools assigned during Phase 1 and attend meetings as required by the client during week 12 of 2017 (March 20 – 24, 2017).

Toronto, Canada

Three-Day Public Session: Our Evolving Understanding of System-Level Leadership

May 11 - 13, 2017

In this session, participants will

- Understand effective school-level leadership
- Understand effective system-level leadership
- Collectively apply their new knowledge to develop a draft system-level leadership framework
- Understand effective schools
- Understand effective systems and
- Collectively apply their new knowledge to develop a draft system-level effectiveness framework.

The session will feature a keynote address from Michael Fullan, O.C.

Education Study Tours

International School Leadership Education Study Tours have been well-received by our international colleagues. These tours provide an understanding of the renowned Ontario experience in driving student achievement through visits to schools and educational institutions that explore exemplary leadership practices and competencies.

A major strength is the way in which tours can be tailored to the needs and interests of the participants. Our guests include professionals from various aspects of education i.e. teachers, principals, psychologists, social workers, researchers, policy makers and politicians. Tour organizers can select from a variety of workshops and experiences that include:

- Raising the Bar and Narrowing the Gap: System-wide reform
- Ontario Leadership Framework and the Five Core Leadership Capacities
- The Leading Student Achievement Theory of Action
- Professional Learning Communities
- Teacher Learning and Collaborative Inquiry
- Data Driven Leadership
- Equitable and Inclusive Learning Environments
- Visible Learning in Literacy and Mathematics and
- Elementary and Secondary School Visits.

Education Study Tour workshop presenters are experienced OPC Members who have developed a strong understanding of drawing parallels between the Ontario experience and the current realities facing our international colleagues. The schools hosting delegations are carefully selected to ensure they demonstrate best practices that support student achievement and well-being. The many thought provoking conversations and rich experiences provided through school visits have proven to be beneficial for visitors and our hosts as we work together to build capacity as professionals.

Education Study Tour Schedule 2016-17

2016 Dates	Country	Association	Type	#
Jan. 25-Feb. 5	Peru	Villa Caritas	Visit	10
Feb. 29-Mar. 4	Norway	Pedagogisk Psykologisk Tjeneste for Haugesund-Sveio-Utsira	Tour	2
March 7-11	Denmark	Act 2 Learn – UCN	Tour	21
March 9-11	Denmark	Center for Undervisningsmidler	Tour	8
March 1-20	China	Jiangsu Provincial Education – Medicine and Special Education	Tour	24
March 4-16	China	Jiangsu Provincial Education – Middle School Administrator Training	Tour	24
Mar. 23-Apr. 11	China	Jiangsu Provincial Education - Basic Education Quality Assessment Training	Tour	26
April 11-15	Denmark	Esbjerg Kommune	Tour	37
April 13-25	China	Jiangsu Provincce Education - Rural Area Primary School Administrator	Tour	25
May 16-20	Denmark	VIA University College	Tour	45
May 30-31	Denmark	Esbjerg Kommune	Tour	10
June 22-30	China	Yangzhou Teaching Administrator Training Program	Tour	29
Sept. 26-29	Sweden	Hoganas	Tour	10
Oct. 3-7	Australia	Independenet Primary School Heads of Australia	Tour	12
Oct. 3-7	Denmark	Center for Undervisningsmidler (UCL)	Tour	32
Oct. 10-14	Denmark	Denmark (VIA), Municipality of Mariagerfjord	Tour	57
Oct. 19	Netherlands	Foundation the Brink	Visit	52
Oct. 26	China	Jiangsu Provincial Delegation of Teacher Education	Visit	30
Nov. 2-15	China	Jiangsu Provincial Teacher Professional Development Policy	Tour	25
Nov. 7-11	Norway	IMTEC	Visit	27
Nov. 16	Sweden	City of Linköping, Department of Education	Tour	6
Nov. 18-Dec. 1	China	Jiangsu Provincial Rural Area Education Policy Training Program	Tour	19
Nov. 14-18	Denmark	Center for Undervisningsmidler (UCL)	Tour	36
Nov. 14-18	Norway	Bærum kommune, Hosle skole	Tour	14
Nov. 18	Netherlands	Foundation the Brink	Visit	25
Nov 28-Dec. 2	Denmark	Denmark (VIA) Højskolen for Videreuddannelse & Kompetenceudvikling	Tour	105
2017 Dates	Country	Association	Type	#
February 20-27	Uganda	Uganda National Association of Private Schools and Institutions (UNAPS)	Tour	32
February 21-24	Denmark	Center for Undervisningsmidler (UCL)	Tour	11
March 20-24	Denmark	Esbjerg Kommune	Tour	32
March 22-23	Iceland	Icelandic Teachers' Union	Visit	34
April (TBD)	India	Open Forum for Principals	Tour	20
May 1-5	Denmark	Denmark (VIA) Højskolen for Videreuddannelse & Kompetenceudvikling	Tour	TBD
May 8-12	Norway	Center for Børn og Læring	Tour	8
October 2-6	Norway	IMTEC	Tour	30
October 2-6	Denmark	Private Schools	Tour	25
Oct. 30-Nov. 3	Denmark	Center for Undervisningsmidler (UCL)	Tour	TBD
Nov. 13-17	Denmark	Center for Undervisningsmidler (UCL)	Tour	TBD